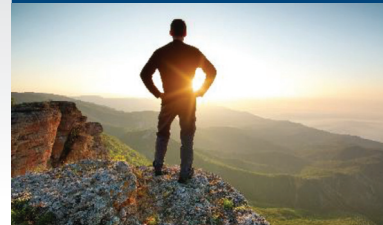


A Culture That...

Wins for Patients, Customers & Associates



Leads with Optimism & Clarity



Creates an Inclusive, Energizing & Fun Environment



Values & Behaviors



Patient & Customer



Team



Self

Patient & Customer		Team		Self	
Innovation	Quality	Collaboration	Performance	Courage	Integrity
By experimenting, learning and delivering	By taking pride in doing ordinary things extraordinarily well	By championing high performing teams with diversity and inclusion	By prioritizing and making things happen with urgency	By speaking out, giving and receiving feedback	By advocating and applying every day high ethical standards
<ul style="list-style-type: none"> Experiments and encourages others to do so Takes smart risks Delivers new solutions with speed and simplicity 	<ul style="list-style-type: none"> Is always looking for better ways to do things Does not compromise on quality and strives for excellence Continuously works to improve own strengths and weaknesses 	<ul style="list-style-type: none"> Champions working together in high performing teams Knows self and impact on others Welcomes diversity and inclusion of styles, ideas and perspectives 	<ul style="list-style-type: none"> Is passionate to achieve goals, goes the extra mile Puts team results before own success, acknowledges contribution of others Prioritizes, decides and makes things happen with urgency 	<ul style="list-style-type: none"> Speaks out and challenges the norm Acknowledges when things don't work and learns Gives and accepts constructive feedback 	<ul style="list-style-type: none"> Lives by the code of conduct even when facing resistance or difficulties Operates with high ethical standards Is humble, caring, shows trust, respect and empathy